

## Learning Process

- Key word of extension is "learning process".
- Extension as an education process shifts human behavioral by learning activities.
- Extension without learning process is not an extension.
- The essence of education is to improve human's ability.
- Learning process is an active efforts done by every human following learning process.

#### Learning Process principles in Extension:

- Practice
- Association
- Effect
- Readiness
- Adult Education/andragogi



### Learning Methods for Adults

- Extension is an adult education.
- Andragogy method.
- Adult learning typology respond to learning process:
  - Commit to learn when goals and objective are realistic and important for them.
  - Want to be origin of their own learning and resist to something reducing their competency.
  - Want to see learning activities are related and relevant.
  - Need direct and concrete experiences.
  - Need to be involved and participate.
  - Need feedback.
  - Wide range in previous experience, knowledge etc.
  - Transfer of learning for adults is not automatic and must be facilitated.

### The process should be:

- Lateral/horizontal/participative process
- Equal position/partnership
- Facilitator, moderator, motivator
- Considering physical and emotional of adults characteristics
- Felt need-based materials/content
- Place and schedule: Training and Visit (TV)

## Various of learning processes/methods that can be applied:

- Multiple discrimination, the ability to respond properly on various stimuli.
- Concept learning, idea or reality abstraction and based on the prepared concept, they will respond according to the concept.
- Principal learning, study related concept having certain meaning according to the rule.
- Problem solving learning, learn how to solve the problems.
- Participative learning, learn together guided by fasilitator.
- Inquiry and discovery learning, learning is designed as activity to discover root of problems and solve the problem by investigation (inqury).
- Quantum learning,
- Contextual collaborative learning,
- Student centered learning,

# Factors Affecting Learning Motivation

- Psychological factors:
  - Age
  - Talent
  - Learning capacity
  - Learning objectives
  - Aspiration state
  - Knowledge background of the content
  - Knowledge of the successfulness and failure
- Strategic factors:
  - Learning motivation
  - environment



## Principles of Extension Learning Process

- Learning process should not be like classical room system.
- Long life education spirit.
- Place and schedule must be decided together.
- Learning tools and equipment availability.
- Material should not be taken from textbook.
- Whoever can become as learning materials source.
- Facilitators and tutor do not determine, but give consideration.

## **Extension Methods**

- Methods:
  - Massive extension
  - Groups extension
  - Individual extension
- Depends on:
  - Special objective of extension program.
  - Region situational.
  - The ability of the tutors/facilitators.
  - Message and information.
  - Schedul.



